

# United States District Court

EASTERN DISTRICT OF WISCONSIN

## JUDGMENT IN A CIVIL CASE

**TIMOTHY J. THOMAS,**

Plaintiff,

V.

CASE NUMBER: **04-C-212**

**ARBOR GREEN, INC.,**

Defendant.

- ☐ **Jury Verdict.** This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.
- ☒ **Decision by Court.** This action came on for consideration and a decision has been rendered.

IT IS ORDERED AND ADJUDGED that defendant Arbor Green, Inc.'s motion for summary judgment is **GRANTED**.

Plaintiff has failed to exhaust his administrative remedies with respect to many of his *quid pro quo* claims.

Plaintiff has failed to meet his *prima facie* burden of demonstrating that defendant's alleged harassment was sexually motivated.

Plaintiff has failed to establish that he suffered any adverse or tangible employment actions with respect to his claims that were exhausted before the EEOC.

Plaintiff has failed to demonstrate that the proffered justifications for any of the alleged adverse employment actions were pretexts for discrimination.

This action is hereby **DISMISSED**.

October 17, 2006

Date

SOFRON B. NEDILSKY

Clerk

s/ Linda M. Zik  
(By) Deputy Clerk